

CIENCO4 GROUP JSC

Number: *1110* /TB-TD
Re: Information disclosure

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 20 January 2025

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION
PORTAL
OF THE STATE SECURITIES COMMISSION**

To: Hanoi Stock Exchange.

Organization's trading name: CIENCO4 GROUP JOINT STOCK COMPANY

Contact address: 10th-11th floor, ICON4 building, 243A De La Thanh, Lang Thuong ward,
Dong Da district, Hanoi city.

Phone: 0243.6420371 Fax: 0243.6811275 Email: td.cienco4@gmail.com Website:
www.cienco4.vn

Information disclosure person: Mr. Van Hong Tuan

ID number: 040080004868; issued on April 19, 2021; place of issue: Police Department on
Administrative Management of Social Order.

Permanent address: D11A02, Imperia Garden Apartment, No. 203 Nguyen Huy Tuong, Thanh
Xuan Trung Ward, Thanh Xuan District, Hanoi City.

Phone: 0912435235 Email: vanhongtuan@gmail.com.

Information disclosure type: 24h 72h Request Unusual Periodic

Information disclosure content: 2024 management report

This information was published on the company's website on 20 January, 2025 at the website
address: www.cienco4.vn

Attached document: CORPORATE GOVERNANCE REPORT IN 2024

We commit that the information published above is true and are fully responsible before the law
for the content of the published information.

Recipient: *[Signature]*

- As above;
- Board of Directors, Supervisory Board;
- General Director, Deputy General Directors;
- Departments and offices;
- Website Cienco4 Group;
- Save: Office, BODs Office.

INFORMATION DISCLOSURE PERSON



[Signature]
KT. TỔNG GIÁM ĐỐC
PHÓ TỔNG GIÁM ĐỐC
Văn Hồng Tuấn

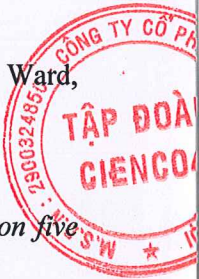
Hanoi, 20 January 2025

**CORPORATE GOVERNANCE REPORT
IN 2024**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Public Company Name: **CIENCO4 GROUP JOINT STOCK COMPANY**
- Head Office Address: 10th-11th floor, ICON4 Building, 243A De La Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi City.
- Phone: 0243.6420371 Fax: 0243.6811275 Email: info@cienco4.vn
- Charter capital: 3,573,007,540,000 (*Three thousand five hundred seventy three billion seven million five hundred forty thousand*) VND.
- Stock code: C4G.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Not yet implemented.



I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In 2024, CIENCO4 Group held the 2024 Annual General Meeting of Shareholders on April 27, 2024. The General Meeting of Shareholders approved the following issues:

Order	Resolution/Decision Number	Date	Content
1	01/2024/NQ-ĐHĐCĐ	April 27, 2024	<ol style="list-style-type: none">1. Approval of the Board of Directors' performance report in 2023 and Plan in 2024.2. Approval of the Financial Report and Profit Distribution Plan for 2023.3. Approval of the production and business plan and financial targets in 2024.4. Approval of the Board of Supervisors' performance report.5. Approving the remuneration level for the Board of Directors and the Board of Supervisors in 2023 and the payment plan for 2024.6. Approval of the plan to list shares on the centralized

			stock exchange.
			7. Approval of authorizing the Board of Directors to decide and exercise certain rights and obligations under the authority of the General Meeting of Shareholders between the two annual meetings of 2024 - 2025.
			8. Approving the election results of 11 members of the Board of Directors for the 2024-2029 Period .
			9. Approving the election results of 3 members of the Board of Supervisors for the 2024-2029 Period .
			10. Approving the authorization for the Board of Directors to select an auditor for the Financial Statements in 2024.

II. BOARD OF DIRECTORS

1. Information about Board of Directors members

Order	Member of Board of Directors	Position	Date of starting/cease of membership in the Board of Directors	
			Date of appointment	Dismissal Date
1	Nguyen Van Tuan	Chairman of the Board	April 27, 2024	
2	Nguyen Tuan Huynh	Vice Chairman of Board of Directors - General Director	April 27, 2024	
3	Tran Thi Thu Ha	Member of Board of Directors- Deputy General Director	April 27, 2024	
4	Ho Xuan Son	Member of Board of Directors - Deputy General Director and Director of International Department	April 27, 2024	
5	Nguyen Anh Tan	Member of Board of Directors- Assistant to CEO	April 27, 2024	
6	Le Duc Tho	Member of Board of Directors - Deputy General Director, Authorized Person to disclose information	April 27, 2024	Dismissed on August 20, 2024
7	Dam Xuan Toan	Member of Board of Directors- Deputy General Director	April 27, 2024	

8	Van Hong Tuan	Member of the Board of Directors - Deputy General Director and Director of Human Resources, Person in charge of Corporate Governance, Authorized Person to disclose information	April 27, 2024	
9	Le Trung Chien	Independent Member of Board of Directors	April 27, 2024	
10	Nguyen Thi Xuan	Independent Member of Board of Directors	April 27, 2024	
11	Nguyen Thi Van	Independent Member of Board of Directors	April 27, 2024	

2. Meetings of Board of Directors

Order	Member of Board of Directors	Number of Meetings attended	Meeting Attendance Rate	Reason for Not Attending
1	Nguyen Van Tuan	36	100%	
2	Nguyen Tuan Huynh	36	100%	
3	Tran Thi Thu Ha	36	100%	
4	Ho Xuan Son	36	100%	
5	Nguyen Anh Tan	36	100%	
6	Le Duc Tho	22	61%	Dismissed from August 20, 2024
7	Dam Xuan Toan	36	100%	
8	Van Hong Tuan	36	100%	
9	Le Trung Chien	36	100%	
10	Nguyen Thi Xuan	36	100%	
11	Nguyen Thi Van	36	100%	

3. Supervisory activities of the Board of Directors over the Executive Boards

Pursuant to the Charter and governance regulations of CIENCO4, the Board of Directors has supervised the activities of the General Director and the Executive Board in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors. This supervision is carried out Approval of

meetings of the Board of Directors with the Executive Board or Board members directly participating in the Executive Board's meetings. In addition, the Board of Directors directly works and discusses with the General Director and the Executive Board on issues related to the implementation of business activities and development orientation of the CIENCO4 Group. For important issues, the Board of Directors will hold specialized meetings to make specific decisions in the process of organizing the Group's production and business activities.

4. Activities of subcommittees under the Board of Directors

The Group has no subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors in 2024

Order	Resolution/decision number	Date	Content
1	297/QD-HĐQT	January 16, 2024	Investment in materials and equipment for the Group's production and business
2	2214/QD-HĐQT	February 02, 2024	Invest in 03 categories of equipment and assets
3	01/2024/NQ-HĐQT	February 22, 2024	Convening the 2024 Annual General Meeting of Shareholders.
4	2316/QD-HĐQT	February 28, 2024	Liquidation of Mitsubishi Pajero car, license plate 37H-9220
5	2403/QD-HĐQT	March 13, 2024	Investment in materials and equipment
6	2440/QD-HĐQT	March 19, 2024	Invest in 02 categories of equipment and assets
7	02/2024/NQ-HĐQT	April 01, 2024	Organize the 2024 Annual General Meeting of Shareholders.
8	2536/QD-HĐQT	February 04, 2024	Invest in 04 categories of equipment and assets.
9	03/2024/NQ-HĐQT	April 10, 2024	Mortgaging assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam to ensure the debt repayment obligation of Phuc Thanh Hung Investment Joint Stock Company during the implementation of the credit contract to finance the North-South Expressway Construction Investment Project, Dien Chau - Bai Vot section (Project).
10	2607/QD-HĐQT	April 16, 2024	Invest in 02 categories of equipment and assets
11	04/2024/NQ-HĐQT	April 27, 2024	Election of Chairman and Vice Chairman of the Board of Directors of CIENCO4 Group.
12	2671/QD-HĐQT	June 05, 2024	Investment in equipment and circulating materials

13	06/2024/NQ-HĐQT	May 31, 2024	Authorize loans, guarantees and guarantees loans with Joint stock Commercial Bank for Investment and Development of Viet Nam- Nghe An Branch.
14	2958/QD-HĐQT	June 17, 2024	Approving the unit to audit the 2024's Financial Statements of CIENCO4 Group Joint Stock Company
15	2981/QD-HĐQT	June 20, 2024	Liquidation of used materials
16	21013/QD-HĐQT	June 24, 2024	Liquidation of Zoomlion tire crane BKS 80LA-0336
17	21014/QD-HĐQT	June 24, 2024	Liquidation of concrete mixing station
18	21056/QD-TD	July 02,2024	Invest in 02 equipment items
19	21145/QD-TD	September 07,2024	Liquidation price of 10T Tower Crane
20	07/2024/NQ-HĐQT	July 19,2024	407 Joint Stock Company and 414 Joint Stock Company are no longer affiliated companies of CIENCO4 Group.
21	21216/QD-TD	July 23,2024	Buy and liquidate 01 truck with crane from 407 Joint Stock Company
22	21365/QD-TD	August 14, 2024	Appoint Mr. Dang Quang Long to hold the position of Authorized Representative at Two-Member BOT CIENCO4 – 319 Construction Corporation Co.Ltd.
23	08/2024/NQ-HĐQT	August 20,2024	Maintain the number of members of the Board of Directors and the Board of Supervisors
24	21410/QD-TD	August 22,2024	Liquidation price of 10T Tower Crane
25	21432/QD-TD	August 23,2024	Assignment of tasks to the Board of Directors of CIENCO4 Group
26	21470/QD-TD	August 28, 2024	Invest in 02 equipment items
27	21524/QD-TD	September 09, 2024	Liquidation of used materials
28	21525/QD-TD	September 20, 2024	Investment in assets and equipment
29	21638/QD-TD	September 27,2024	Approval of the Economic - Technical Report on investment in construction of the project: Repairing and upgrading the bridge (2nd time) under the Vinh City Bypass Project, Nghe An Province and the Investment and Construction Project for upgrading and expanding National Highway 1A, section South of Ben Thuy Bridge - Ha Tinh City Bypass, Ha Tinh Province under the form

			of BOT Contract.
30	21611/QD-TD	September 25, 2024	Adjusting the number of representative shares of Mr. Ho Xuan Son at Phuc Thanh Hung Investment Joint Stock Company
31	21668/QD-TD	September 30, 2024	Appoint Mr. Vu Duc Dai as Chief of Office of CIENCO4 Group
32	21734/QD-HĐQT	October 10, 2024	Promulgating the "Regulations on selecting contractors to implement bidding packages in the process of investment, construction, management, operation and maintenance of works at the Vinh City Bypass Construction Investment Project, Nghe An Province and the Project on investment and construction of the upgrading and expansion of National Highway 1A, section South of Ben Thuy Bridge - Ha Tinh City Bypass, Ha Tinh Province under the form of BOT Contract
33	10/2024/NQ-HĐQT	November 11, 2024	Agree on solutions to remove difficulties and obstacles in the investment project to build the Thai Nguyen - Cho Moi (Bac Kan) route and upgrade and expand National Highway 3, section Km75 - Km100, under the form of a BOT contract (BOT Project).
34	11/2024/NQ-HĐQT	November 11, 2024	Approval of the guarantee and loan plan at Bac A Commercial Joint Stock Bank
35	22024/QĐ-HĐQT	December 12, 2024	Invest in buying 01 Stone washing machine
36	22661/QĐ-HĐQT	December 25, 2024	Invest in buying 01 Cement concrete mixing plant
37	12/2024/NQ-HĐQT	December 31, 2024	Signing contracts and transactions with related parties

III. BOARD OF SUPERVISION

1. Information about Board of Supervisors members

Order	Board's Member	Position	Starting Date	Member Ending Date	Professional qualifications
1	Dao Thi Thanh Mai	Head of Supervisor's Board	April 27, 2024		Construction Economics Engineer
2	Thai Hong Lam	Member of Supervisor's Board	April 27, 2024	August 13, 2024	Construction Economics Engineer

3	Pham Van Hieu	Member of Supervisor's Board	April 27, 2024		Bachelor of Economics
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2. Board of Supervisors Meetings

Order	Board's Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Dao Thi Thanh Mai	2	100%	100%	
2	Thai Hong Lam	2	100%	100%	
3	Pham Van Hieu	2	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management and shareholders

- Supervising the activities of the Board of Directors: Regarding the issuance of Resolutions and decisions related to the entire activities of the Group;
- Supervise the Board of Directors' direction of the activities of the Board of Executives;
- Monitor the activities of the Board of Executives in implementing the Resolutions and decisions of the Board of Directors;
- Supervise the management of production and business activities, activities related to investment, recruitment, policies for employees, rights and interests of shareholders...;
- Supervise the preparation of quarterly, 6-month and annual financial reports. Review quarterly, 6-month and annual financial reports before the Group publishes information on mass media;
- Participate in appraising investment preparation projects of the Group;
- For shareholders: In 2024, the Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the General Director and other managers

- Attend Board of Directors meetings; production briefing meetings; quarterly, 6-month and annual summary meetings;
- Participate in the process of drafting and promulgating the Group's internal governance regulations;
- Participate in 6-month and annual inventories to prepare Financial Reports;
- Participate in giving opinions in financial statement audits and investment project audits;
- Participate in appraising estimates and finalizing investment projects;
- Participate in controlling operating costs and toll collection at BOT companies.

5. Other activities of the Supervisory Board: None.

IV. EXECUTIVE BOARD

Order	Board Member	Date of birth	Professional qualifications	Position	Date of appointment	Dismissal Date
1	Nguyen Tuan Huynh	November 13, 1976	Master of Construction Economics	General Director	December 11, 2014	
2	Tran Thi Thu Ha	May 26, 1976	Construction Economics Engineer	Deputy General Manager	October 23, 2020	
3	Nguyen Dinh Nhuan	October 19, 1978	Civil Engineer	Deputy General Manager	July 02, 2020	
4	Ho Xuan Son	August 26, 1979	Master of Engineering	Deputy General Director and Director of International Department	August 29, 2018	
5	Le Duc Tho	November 20, 1978	Master of Construction Economics	Deputy General Manager	August 29, 2018	08/20/2024
6	Dam Xuan Toan	September 18, 1976	Master of Engineering	Deputy General Manager	January 20, 2015	
7	Nguyen Phuong Vinh	October 7, 1984	Master of Bridge and Tunnel Engineering	Deputy General Manager	September 04, 2019	
8	Van Hong Tuan	November 15, 1980	Master of Construction Economics	Deputy General Director and Director of Human Resources	December 12, 2022	
9	Vo Van Hoang	May 20, 1986	Bridge and tunnel engineer	Deputy General Manager	January 01, 2024	
10	Nguyen Ngoc Trung	December 25, 1966	Construction machinery engineer	Director of Safety and Environment Department	July 01, 2019	
11	Nguyen Trung Luong	June 19, 1991	Construction and Materials Engineer	Director of Technology Department	June 27, 2023	
12	Hoang Trung Kien	November 3, 1980	Master of Business	Director of Business	April 13, 2023	

			Administration	Department		
13	Nguyen Quang Dung	January 19, 1979	Construction's machinery engineer	Director of Equipment Department	July 04, 2022	
14	Vu Duc Dai	August 10, 1986	Civil Engineer	Chief of Office	January 10, 2024	

V. CHIEF ACCOUNTANT

Chief Accountant	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Phan Sy Hung	October 9, 1979	Bachelor of Economics	October 23, 2020

VI. TRAINING ON CORPORATE MANAGEMENT:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance during the period: None

VII. LIST OF RELATED PERSONS OF PUBLIC COMPANY IN 2024 AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of related persons: Appendix 01
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons with insiders: Appendix 2
3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None
4. Transactions between the company and other entities.
 - 4.1. Transactions between the company and companies in which the members of the Board of Directors, members of the Supervisory Board, and the General Director were or are founding members or members of the Board of Directors, or executive directors within the past three (03) years (as of the time of reporting): Have been announced in the financial statements.
 - 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors, General Director: Have been announced in the financial statements.
 - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Director and other managers: None.

VIII. SHARES TRADING BY INSIDERS AND RELATED PERSONS OF INSIDERS (Annual report)

1. List of insiders and related persons of insiders. Appendix 03
2. Transactions of insiders and related persons on the Company's shares: None

VII. OTHER ISSUES TO CONSIDER: None.

Recipient:

- As above;
- Members of the Board of Directors and Supervisory Board;
- Board of Directors;
- Website CIENCO4 GROUP;
- Note: Office, BOD's Office.

ON BEHALF OF BOARD OF DIRECTORS



Nguyen Van Tuan

LIST OF AFFILIATED PERSONS OF THE COMPANY

Report Period: Year 2024

Order	Full Name	Securities Trading Account	Position at the company	Owner's Certificate Number	Date of Issue	Place of Issue	Head office address/Contact address	The starting point is the person involved	The moment is no longer relevant	Reason
A	LIST OF INTERNAL PERSON									
I	BOARD OF DIRECTORS									
1	Nguyen Van Tuan		Chairman of Board of Directors, Legal representative					27/04/2024		
2	Nguyen Tuan Huynh	021C155346	Vice Chairman of Board of Directors, General Director, Legal representative					27/04/2024		
3	Tran Thi Thu Ha	021C175083	Member of the Board of Directors, Deputy General Director					27/04/2024		
4	Ho Xuan Son	021C175161	Member of the Board of Directors, Deputy General Director and Director of the International Department					27/04/2024		
5	Nguyen Anh Tan	021C861515	Member of the Board of Directors, Assistant to the General Director					27/04/2024		
6	Dam Xuan Toan	021C499957	Member of the Board of Directors, Deputy General Director					27/04/2024		
7	Le Duc Tho	021C167572	Member of the Board of Directors, Person authorized to disclose information, Deputy General Director					27/04/2024	20/08/2024	Dismissed

Order	Full Name	Securities Trading Account	Position at the company	Owner's Certificate Number	Date of Issue	Place of Issue	Head office address/Contact address	The starting point is the person involved	The moment is no longer relevant	Reason
8	Van Hong Tuan	021C172333	Member of the Board of Directors, Person in charge of corporate governance, Authorized person to disclose information, Deputy General Director and Director of Human Resources Department					27/04/2024		
9	Le Trung Chien		Independent member of the Board of Directors					27/04/2024		
10	Nguyen Thi Xoan		Independent member of the Board of Directors					27/04/2024		
11	Nguyen Thi Van		Independent member of the Board of Directors					27/04/2024		
II	EXECUTIVE BOARD									
1	Nguyen Tuan Huynh	021C155346	Vice Chairman of the Board of Directors, General Director, Legal representative					27/04/2024		
2	Ho Xuan Son	021C175161	Member of the Board of Directors, Deputy General Director and Director of the International Department					27/04/2024		
3	Dam Xuan Toan	021C499957	Member of the Board of Directors, Deputy General Director					27/04/2024		
4	Le Duc Tho	021C167572	Member of the Board of Directors, Person authorized to disclose information, Deputy General Director					27/04/2024	20/08/2024	Termination of Labor Contract
5	Nguyen Phuong Vinh	021C173154	Deputy General Director and Head of Southern Representative Office					04/09/2019		
6	Nguyen Dinh Nhuan		Deputy General Director					02/07/2020		

Order	Full Name	Securities Trading Account	Position at the company	Owner's Certificate Number	Date of Issue	Place of Issue	Head office address/Contact address	The starting point is the person involved	The moment is no longer relevant	Reason
7	Tran Thi Thu Ha	021C175083	Member of the Board of Directors, Deputy General Director					27/04/2024		
8	Van Hong Tuan	021C172333	Member of the Board of Directors, Person in charge of corporate governance, Authorized person to disclose information, Deputy General Director and Director of Human Resources Department					27/04/2025		
9	Vo Van Hoang	021C176570	Deputy General Director and Director of the Bung - Van Ninh Project's Executive Board					01/01/2024		New Appointment
10	Le Duc Ninh	021C175155	Chief of Office					19/02/2019	03/02/2024	Retirement
11	Nguyen Ngoc Trung	021C176612	Director of Safety - Environment Department					01/07/2019		
12	Nguyen Trung Luong	026C204168	Director of Technology Department					27/06/2023		
13	Hoang Trung Kien		Director of Business Department					13/04/2023		
14	Nguyen Quang Dung	021C626445	Director of Equipment Department					04/07/2022		
15	Vu Duc Dai	021C778886	Chief of Office					01/10/2024		New Appointment
III	SUPERVISORY BOARD									
1	Dao Thi Thanh Mai	021C173945	Head of the Supervisory Board					27/04/2024		
2	Thai Hong Lam	021C031209	Member of the Supervisory Board					27/04/2024	13/08/2024	Dismissed
3	Pham Van Hieu	021C175158	Member of the Supervisory Board					27/04/2024		

Order	Full Name	Securities Trading Account	Position at the company	Owner's Certificate Number	Date of Issue	Place of Issue	Head office address/Contact address	The starting point is the person involved	The moment is no longer relevant	Reason
IV	CHIEF ACCOUNTANT/ Head of Finance and Accounting Department/ Person in charge of accounting									
1	Phan Sy Hung	005C2906041	Chief Accountant and Director of Finance Department					23/10/2020		
V	LEGAL REPRESENTATIVE									
1	Nguyen Van Tuan		Chairman of Board of Directors, Legal representative					27/04/2024		
2	Nguyen Tuan Huynh	021C155346	Vice Chairman of the Board of Directors, General Director, Legal representative					27/04/2024		
VI	PERSON AUTHORIZED TO DISCLOSE INFORMATION									
1	Le Duc Tho	021C167572	Member of the Board of Directors, Person authorized to disclose information, Deputy General Director					27/04/2024	20/08/2024	Dismissed
2	Van Hong Tuan	021C172333	Member of the Board of Directors, Person in charge of corporate governance, Authorized person to disclose information, Deputy General Director and Director of Human Resources Department					27/04/2024	20/08/2024	New Appointment
VII	PERSON IN CHARGE OF COMPANY ADMINISTRATION									
1	Van Hong Tuan	021C172333	Member of the Board of Directors, Person in charge of corporate governance, Authorized person to disclose information, Deputy General Director and Director of Human Resources Department					27/04/2024		
B	ORGANIZATIONS OWNERSHIP OVER 10%									

Order	Full Name	Securities Trading Account	Position at the company	Owner's Certificate Number	Date of Issue	Place of Issue	Head office address/Contact address	The starting point is the person involved	The moment is no longer relevant	Reason
1	New Link Joint Stock Company	021C222052	Major shareholder							
C	LIST OF SUBSIDIARIES/ AFFILIATES/ JOINT VENTURES									
1	Cienco4 Land Investment Joint Stock Company		Subsidiary company					01/04/2016		
2	Green Tea Islands Joint Stock Company		Subsidiary company					23/03/2017		
3	Educational Equipment No.2 Joint Stock Company		Subsidiary company					14/03/2022		
4	Shanghai Investment Co., Ltd		Subsidiary company					20/04/2022		
5	Cienco4 Consulting Joint Stock Company		Affiliate company							
6	412 Joint Stock Company		Affiliate company							
7	422 Joint Stock Company		Affiliate company							
10	499 Joint Stock Company		Affiliate company							
9	Cienco4 Japan Bridge Joint Stock Company		Affiliate company							
10	BOT Yen Lenh Co., Ltd		Joint venture company							
11	NH1A CIENCO4 -TCT319 BOT Company Limited		Joint venture company							
12	Thai Nguyen- Cho Moi BOT Company Limited		Joint venture company							
13	Phuc Thanh Hung Investment Joint Stock Company		Joint venture company							
14	Quang Tri Airport Company Limited		Joint venture company							

Transaction between the company and affiliate Persons; or between the company and Major Shareholders, Internal Persons, Affiliate Persons
In 2024

Appendix: 02

Order	Name of Organization / Individual	Relationship with the Company	Information of Owner's Certificate			Head Office' Address/ Contact Address	Time for Transaction with Company	Number of Approval Resolution & Decision of BODs	Transaction's Information		Notes	
			Number	Date of Issue	Place of Issue				Content	Value		
	Joint Stock Company's 414	Affiliate company	0106686519	10/11/2014	Department of Planning and Investment of Ha Noi	Number 19, Lane 1043, Giai Phong Street, Thinh Liet Ward, Hoang Mai District, Hanoi				684.042.002		
							Number 284/2017/HĐKT dated 28/04/2017; Contract Appendix02 dated 15/05/2023,	Lease of Equipment and Office		91.404.000		
							Number 12395/2020/HĐ/C4-414 dated 30/09/2020; Number 1162/2022/HĐ/C4-414 dated 15/02/2022; Number 1668/2019/C4-414 dated 04/04/2019; Number 12547/2022/C4-414 dated 21/10/2022; Number 13/2021/HĐKT/C4-414 dated 05/01/2021	Construction of Projects		567.456.708		
							Production loan contract dated 01/01/2021	Resolution No. 1A/2021/NQ-HĐQT dated 01/01/2021	Loan Borrowing, Interests			
								Others		25.181.294		
	Joint Stock Company's 499	Affiliate company	0313889549	30/06/2016	Department of Planning and Investment of Ho Chi Minh City.	230 Street 7A, KP7, Binh Tri Dong A Street, Binh Tan District, Ho Chi Minh City				25.991.723.101		
							Number 12205/2023/C4-499 dated 01/08/2023 và Number 12206/2023/C4-499 dated 01/08/2023	Lease of Equipment and OfficeBuy and sell used materials, equipment, and means of transport		9.803.068.750		
							Number 12125/2023/C4-499 dated 24/07/2023; Number 1327/2021/HĐKT/C4-499 dated 02/03/2021; Number 1292/2021/HĐKT/C4-499 dated 25/02/2021; Number 0109/2023/HĐTTB/C4-499 dated 01/09/2023; Number 12985/2023/HĐTTB/C4-499 dated 09/10/2023	Resolution No. 23/2023/NQ-HĐQT dated 29/12/2023	Construction of Projects		16.188.654.351	

							Resolution No. 1A/2021/NQ-HĐQT dated 01/01/2021	Loan Borrowing, Interests		
	Joint Stock Company's 422	Affiliate company	2901855396	01/07/2016	Department of Planning and Investment of Nghe An Province	29 Quang Trung, Vinh City, Nghe An				41.013.632.272
							Number 1165/VT/2022/C4-422 dated 16/02/2022	Resolution No. 26/2021/NQ-HĐQT dated 31/12/2021	Material Supply	2.664.097.223
							HD Number 13670/2017/HĐKT dated 28/12/2017, Contract AppendixHD Number 03 dated 31/12/2023, thời hạn 31/12/2024 và HD Number 1008/2023/HĐTTB/C4-422 dated 01/8/2023		Lease of Equipment and Office	1.002.677.693
							Number 12898/2019/C4-422 dated 25/12/2019; Number 34/HĐ/2021/C4-422 dated 08/01/2021; Number 1154/2022/HĐ/C4-422 dated 15/02/2022; Number 1375/2019/C4-422 dated 01/03/2019; Number 12451/2020/C4-422 dated 08/10/2020; Number 14/2021/HĐKT/C4-422 dated 05/01/2021; Number 18/2023/HĐKT/C4-422 dated 04/01/2023		Construction of Projects	36.248.231.486
								Resolution No. 1A/2021/NQ-HĐQT dated 01/01/2021	Loan Borrowing, Interests	1.080.000.000
									Others	18.625.870
	Joint Stock Company's 412	Affiliate company	2901855406	01/07/2016	Department of Planning and Investment of Nghe An Province	29 Quang Trung, Vinh City, Nghe An				90.610.156.843
							Number 1172/VT/2022/C4-412 dated 16/02/2022	Resolution No. 26/2021/NQ-HĐQT dated 31/12/2021	Material Supply	3.892.173.985
							Number 1718/2023/HĐKT/C4-412 dated 17/8/2023; Number 02/2023/C4-CT412 dated 01/01/2023		Lease of Equipment and Office	3.162.824.053

							Number 12900/2019/C4-412 dated 25/12/2019; Number 1652/2023/HĐKT/C4-412 dated 22/03/2023; Number 12384/2020/HĐ/C4-412 dated 30/09/2020; Number 1124/2023/HĐ/C4-412 dated 02/02/2023; Number 1123/2023/HĐ/C4-412 dated 01/02/2023, Number 12155/2023/HĐKT/C4-412 dated 26/7/2023, Number 12/HĐKT/2021/C4-412 dated 05/01/2021; Number 17/HĐKT/2023/C4-412 dated 04/01/2023; Number 1155/2022/HĐ/C4-412 dated 15/02/2022; Number 1718/2023/HĐKT/C4-412 dated 17/08/2023; Number 02/2023/C4-CT412 dated 01/01/2023 (2.608.542.500)		Construction of Projects	80.819.128.927	
								Resolution No. 1A/2021/NQ-HĐQT dated 01/01/2021	Loan Borrowing, Interests	2.611.975.709	
									Others	124.054.169	
	Joint Stock Company's 407	Affiliate company	0107490075		Department of Planning and Investment of Ha Noi	Number 19, Lane 1043, Giai Phong Street, Thinh Liet Ward, Hoang Mai District, Hanoi				27.312.126.403	
								Number 3112/2016/HĐKT dated 31/12/2016; Contract Appendix02 dated 01/12/2023	Lease of Equipment and Office	86.453.996	
								Number 1201/2024/C4-407 dated 01/02/2024	Lease of Equipment and OfficeBuy and sell used materials, equipment, and means of transport	2.509.062.000	
								Number 12396/2020/HĐ/C4-407 dated 30/09/2020; Number 1376/2019/C4-407 dated 01/03/2019; Number 1157/2022/HĐ/C4-407 dated 15/02/2022; Number 11/2021/HĐKT/C4-407 dated 05/01/2021; Number 12068/2020/C4-407 dated 25/08/2020	Construction of Projects	24.716.610.407	
								Resolution No. 1A/2021/NQ-HĐQT dated 01/01/2021	Loan Borrowing, Interests	-	
	Joint Stock Company's Investment CIENCO4 Land	Subsidiary Company	0107380192	01/04/2016	Department of Planning and Investment of Ha Noi	10th Floor, ICON4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi City				23.008.326.370	

							Number 1669/2019/C4-C4Land dated 04/04/2019; Number 1575/2021/HĐXD/C4-C4LAND dated 30/03/2021; Number 1185/2023/HĐKT/C4-LAND dated 07/02/2023; Number 11895/2023/HĐ/C4-LAND dated 04/7/2023		Construction of Projects	23.008.326.370	
	Thai Nguyen Cho Moi BOT Company Limited	Joint Venture Company	4601188635	28/10/2014	Department of Planning and Investment of Thai Nguyen Province	Km72+930, Thai Nguyen - Cho Moi route, Son Cam commune, Thai Nguyen city				63.066.833.687	
							Number 11352/VT/2022/HĐ/C4-BOTTNCM dated 16/06/2022	Resolution No. 26/2021/NQ-HĐQT dated 31/12/2021	Material Supply	1.720.941.496	
							Number 02/HĐTX dated 19/03/2015 và Contract AppendixHĐTX Number 01/PLHĐTX dated 28/05/2015.		Lease of Equipment and Office	117.818.182	
							Number 12397/2020/HĐ/C4-BOT dated 30/09/2020; Number 12338/2022/HĐ/C4-BOTTNCM dated 29/09/2022; Number 11223/2022/HĐ/C4-BOTTNCM dated 01/06/2022; Number 11987/2020/C4-BOTTNCM dated 20/08/2020;Number 11892/2023/HĐ/C4-BOTTNCM dated 04/07/2023;		Construction of Projects	38.929.610.947	
							Number 01/2015/HĐVV/CIENCO4-BOT; Contract AppendixHĐVV Number 02/2017 và Contract AppendixHĐVV Number 03/2017		Loan Borrowing, Interests	22.298.463.062	
	Joint Stock Company's Investment Phuc Thanh Hung	Joint Venture Company	2902091400	02/02/2021	Department of Planning and Investment of Nghe An Province	104 Nguyen Sinh Sac, Vinh City, Nghe An				427.238.946.746	
							Number 01/2021/HĐ-PTH/XL03 dated 10/11/2021		Construction of Projects	427.238.946.746	
	Joint Stock Company's New Link	Major Shareholder	0107302596	21/01/2016	Department of Planning and Investment of Ha Noi	10th Floor, ICON4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi City				1.947.731.695	
							Number 12316/2023/C4-NL dated 08/8/2023		Construction of Projects	1.947.731.695	
	Grand Total									700.873.519.119	

LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS
Reporting Period: 2024

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
1	Nguyen Van Tuan		Chairman of the Board of Directors, Legal Representative					0	-	
1.01	Nguyen Van Hau			Biological Father						Lost
1.02	Le Thi Que			Biological Mother				0	-	
1.03	Nguyen Thi Tuyet			Younger Sister				0	-	
1.04	Nguyen Thi Bich			Younger Sister				0	-	
1.05	Nguyen Thi Le			Younger Sister				0	-	
1.06	Nguyen Van Thanh			Younger Brother				0	-	
1.07	Nguyen Thi Hoai Van			Wife						
1.08	Nguyen Tuan Anh			Biological Child						
1.09	Nguyen Nhat Minh			Biological Child				0	-	
1.10	Nguyen Canh Tan			Wife's Father				0	-	
1.11	Nguyen Thi Huong Sen			Wife's Mother				0	-	
1.12	Nguyen Van Nhuan			Younger Brother-in-Law				0	-	
1.13	Le Cao Dang			Younger Brother-in-Law				0	-	
1.14	Dang Thi Phuong Nhung			Younger Sister-in-Law				0	-	
1.15	Vo Ha Chau			Younger Brother-in-Law				0	-	
1.16	Cienco4 Land Investment Joint Stock Company		Subsidiary company	Mr. Nguyen Van Tuan is the Representative of the company, Chairman of the Board of Directors of the company				0	-	
1.17	Green Tea Islands Joint Stock Company		Subsidiary company	Mr. Nguyen Van Tuan is the Representative of the company, Chairman of the Board of Directors of the company				-	-	
2	Nguyen Tuan Huynh	021C155346	Vice Chairman of the Board of Directors, General Director, Legal Representative					6.239.916	1,75	
2.01	Nguyen Tuan Oanh			Biological Father				-	-	Lost

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
2.02	Nguyen Thi Dien			Biological Mother				-	-	
2.03	Dinh Van Tuyen			Wife's Father				-	-	
2.04	Nguyễn Thị Tén			Wife's Mother				-	-	
2.05	Nguyen Tuan Hoanh			Older Brother				-	-	
2.06	Nguyen Thi Hanh			Older Sister				-	-	
2.07	Nguyen Thi Thai			Older Sister				-	-	
2.08	Nguyen Thi Binh			Older Sister				-	-	
2.09	Nguyen Tuan Nghi	021C171836		Younger Brother				5.064.999	1,42	
2.10	Dinh Thi Anh Phuong	021C171835	Party - Union Office Specialist	Wife				7.444.444	2,08	
2.11	Nguyen Thi Phuong Chi			Biological Child				-	-	
2.12	Nguyen Tuan Phuc			Biological Child				-	-	
2.13	Ho Thi Que			Older Sister - in - Law				-	-	
2.14	Duong Manh Duong			Older Brother - in - Law				-	-	
2.15	Nguyen Que Dao			Older Brother - in - Law				-	-	
2.16	Nguyen Duy Mao			Older Brother - in - Law				-	-	
2.17	Phan Thi Hue			Younger Sister-in-Law				-	-	
2.18	Cienco4 Japan Bridge Joint Stock Company		Affiliate company	Mr. Nguyen Tuan Huynh is Vice Chairman of the Board of Directors and legal representative of the company				-	-	
3	Tran Thi Thu Ha	021C175083	Member of the Board of Directors, Deputy General Director					872.380	0,24	
3.01	Trieu Duc Hung			Husband				-	-	
3.02	Tran Duc Huy			Biological Father				-	-	Lost
3.03	Nguyen Thi Bach Yen			Biological Mother				-	-	Lost
3.04	Tran Thai Hoang			Younger Brother				-	-	
3.05	Trieu Ha My			Biological Child				-	-	
3.06	Trieu Yen Nhi			Biological Child				-	-	
3.07	Do Minh Cong			Husband's Mother				-	-	
3.08	Trieu Viet			Husband's Father				-	-	Lost
4	Ho Xuan Son	021C175161	Member of the Board of Directors - Deputy General Director and Director of the International Department					212.000	0,06	

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
				Biological Father						Lost
4.01	Ho Xuan Trung			Biological Mother				-	-	
4.02	Nguyen Thi Hong			Wife's Mother				-	-	
4.03	Nguyen Thi Nhung			Wife's Father						Lost
4.04	Dinh Anh Tuan			Older Brother				-	-	
4.05	Ho Xuan Dung									
4.06	Dinh Thi Thanh Huyen		Human Resources Department Specialist	Wife				-	-	
4.07	Ho Ha Uyen			Daughter				-	-	
4.08	Ho Huyen Anh			Daughter				-	-	Young
4.09	Ho Xuan Khoi Nguyen			Son				-	-	Young
4.10	Nguyen Thi Khanh Van			Older Sister - in - Law				-	-	
4.11	414 Joint Stock Company			Mr. Ho Xuan Son is a member of the Board of Directors, representative at the company				-	-	
4.12	Phuc Thanh Hung Investment Joint Stock Company		Joint venture company	Mr. Ho Xuan Son is a member of the company's Board of Directors				-	-	
4.13	Quang Tri Airport Company Limited		Joint venture company	Mr. Ho Xuan Son is an authorized representative at the company				-	-	
5	Nguyen Anh Tan	021C861515	Member of the Board of Directors, Assistant to the General Director					305.203	0,09	
5.01	Nguyen Thi Phuong			Biological Mother				-	-	
5.02	Nguyen Anh Duc			Older Brother				-	-	
5.03	Nguyen Thi Minh Phuong			Older Sister				-	-	
5.04	Nguyen Thi Hien Luong			Older Sister				-	-	
5.05	Nguyen Thi Thu Huyen		Deputy Director of Business Department	Wife				-	-	
5.06	Nguyen Minh Thu			Biological Child				-	-	Young
5.07	Nguyen Thi Lien			Wife's Mother				-	-	
5.08	Nguyen Huu Hao			Wife's Father				-	-	
5.09	Nguyen Thi Ngoc Anh			Older Sister - in - Law				-	-	
5.10	Le Quang Hong			Older Brother - in - Law				-	-	
5.11	Nguyen Xuan Khoa			Older Brother - in - Law				-	-	

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
6	Dam Xuan Toan	021C499957	Member of the Board of Directors, Deputy General Director					-	-	
6.01	Dam Xuan Thung			Biological Father						Lost
6.02	Vo Thi Tam			Biological Mother						Lost
6.03	Dam Thi Hue			Older Sister				-	-	
6.04	Dam Xuan Tu			Older Brother				-	-	
6.05	Dam Xuan Tung			Older Brother				-	-	
6.06	Nguyen Thi Thanh Tam			Wife				-	-	
6.07	Dam Tri Nguyen			Biological Child				-	-	Young
6.08	Dam Thu Binh			Biological Child				-	-	Young
6.09	Pham Huu Lan			Older Brother - in - Law				-	-	
6.10	Nguyen Thuy Trang			Older Sister - in - Law				-	-	
6.11	Au Thi Oanh			Older Sister - in - Law				-	-	
6.12	Nguyen Mai Lan			Wife's Father				-	-	
6.13	Hoang Thi Hoi			Wife's Mother				-	-	
7	Van Hong Tuan	021C172333	Member of the Board of Directors, Person in charge of corporate governance, Authorized person to disclose information, Deputy General Director and Director of Human Resources Department					20.696	0,01	
7.01	Van Thanh Tinh			Biological Father				-	-	
7.02	Nguyen Thi Dung			Biological Mother				-	-	
7.03	Van Thanh Danh			Younger Brother				-	-	
7.04	Nguyen Thi Linh Chi			Wife				-	-	
7.05	Van Tan Sang			Biological Child				-	-	Young
7.06	Van Tan Phat			Biological Child				-	-	Young
7.07	Nguyen Phung Viet			Wife's Father				-	-	
7.08	Nguyen Thi Nha			Wife's Mother				-	-	
7.09	New Link Joint Stock Company		Major shareholder	Mr. Van Hong Tuan is Chairman of the Board of Directors of the company				37.064.779	10,37	
8.11	415 Construction and Investment Joint Stock Company			Mr. Van Hong Tuan is Vice Chairman of the Board of Directors, Representative at the				-	-	

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
8.12	Cienco4 Japan Bridge Joint Stock Company		Affiliate company	Mr. Van Hong Tuan is a member of the company's Board of Directors				-	-	
7.13	Thai Nguyen - Cho Moi BOT Company Limited		Joint venture company	Mr. Van Hong Tuan is Chairman of the Board of Directors of the company				-	-	
8	Le Trung Chien		Independent member of the Board of Directors					-	-	
8.01	Le Quang Diem			Biological Father				-	-	
8.02	Dinh Thi Vinh			Biological Mother				-	-	
8.03	Le Thi Thanh Huong			Younger Sister				-	-	
8.04	Le Thi Thanh Ha			Younger Sister				-	-	
8.05	Le Thi Thu Hien			Wife				-	-	
8.06	Le Quynh Trang			Biological Child				-	-	Young
8.07	Le Hien Anh			Biological Child				-	-	
8.08	Le Vinh Long			Wife's Father				-	-	
8.09	Phan Thi Lan			Wife's Mother				-	-	
8.10	Ho Thanh Phong			Younger Brother-in-Law				-	-	
8.11	Pham Hiep Hoang			Younger Brother-in-Law				-	-	
9	Nguyen Thi Xoan		Independent member of the Board of Directors					-	-	
9.01	Nguyen Van Thai			Biological Father				-	-	
9.02	Dam Thi Hop			Biological Mother				-	-	
9.03	Pham Thi Thao			Husband's Mother				-	-	
9.04	Hoang Van Nhuong			Husband's Father				-	-	Lost
9.05	Hoang Truong Giang			Husband				-	-	
9.06	Nguyen Hong Xiem			Older Brother				-	-	
9.07	Nguyen Thi Lua			Younger Sister				-	-	
9.08	Nguyen Thi Lua			Younger Sister				-	-	
9.09	Ho Thi Thuy Linh			Older Sister - in - Law				-	-	
9.10	Nguyen Ngoc Nhan			Younger Brother-in-Law				-	-	
9.11	Ngo Tat Thanh			Younger Brother-in-Law				-	-	
9.12	Hoang Nam Khanh			Biological Child				-	-	
9.13	Hoang Minh Duy			Biological Child				-	-	Young

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
10	Nguyen Thi Van		Independent member of the Board of Directors					-	-	
10.01	Bui Xuan Thanh			Husband				-	-	
10.02	Bui Thi Quynh Chi			Biological Child				-	-	Young
10.03	Bui Bich Ngoc			Biological Child				-	-	Young
10.04	Nguyen Van An			Biological Father				-	-	
10.05	Nguyen Thi Tuoc			Biological Mother				-	-	Lost
10.06	Nguyen Ngoc Le			Older Brother				-	-	
10.07	Duong Thi Luan			Older Sister - in - Law				-	-	
10.08	Nguyen Thi Dieu Thuy			Older Sister				-	-	
10.09	Chu Quang Hung			Older Brother - in - Law				-	-	
10.10	Nguyen Thi Anh			Younger Sister				-	-	
10.11	Nguyen Van Bang			Younger Brother-in-Law				-	-	
10.12	Nguyen Cong The			Younger Brother				-	-	
10.13	Thanh Thi Thuy			Younger Sister-in-Law				-	-	
10.14	Duong Thi Tam			Husband's Mother				-	-	
10.15	Bui Van Tu			Husband's Father				-	-	
11	Nguyen Phuong Vinh	021C173154	Deputy General Director and Head of Southern Representative Office					35.298	0,01	
11.01	Nguyen Phuong Mao			Biological Father				-	-	
11.02	Nguyen Thi Ngan			Biological Mother				-	-	
11.03	Nguyen Nu Ngoc Tram			Wife				-	-	
11.04	Nguyen Phuong Ky			Biological Child				-	-	Young
11.05	Nguyen Phuong Nhat			Biological Child				-	-	Young
11.06	Nguyen Thi Bich Ngoc			Younger Sister				-	-	
11.07	Nguyen Dieu Hung			Wife's Father				-	-	
11.08	Le Thi Lan Hue			Wife's Mother				-	-	
11.09	Educational Equipment No.2 Joint Stock Company		Subsidiary company	Mr. Nguyen Phuong Vinh is Chairman of the Board of Directors, authorized representative at the company				-	-	

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
12	Nguyen Dinh Nhuan		Deputy General Director					-	-	
12.01	Nguyen Thi Be			Biological Mother				-	-	
12.02	Nguyen Dinh Chi			Biological Father						Lost
12.03	Nguyen Dinh Quang Vinh			Biological Child				-	-	Young
12.04	Nguyen Phuong Anh			Biological Child				-	-	Young
12.05	Nguyen Phuong Nhi			Biological Child				-	-	Young
12.06	Nguyen Thi Tra My			Younger Sister				-	-	
12.07	Tran Chau At			Younger Brother-in-Law				-	-	
12.08	Nguyen Thi Thanh			Wife				-	-	
12.09	Nguyen Van Nam			Wife's Father				-	-	
12.10	Nguyen Thi Que			Wife's Mother				-	-	
13	Vo Van Hoang	021C176570	Deputy General Director and Director of Bung-VanNinh Project's Executive Board					-	-	
13.01	Vo Khac Sung			Biological Father				-	-	
13.02	Van Thi Quy			Biological Mother				-	-	
13.03	Vo Van Son			Older Brother				-	-	
13.04	Nguyen Thi Huong			Older Sister - in - Law				-	-	
13.05	Vo Van Linh			Older Brother				-	-	
13.06	Vo Thi Mo			Older Sister				-	-	
13.07	Nguyen Huy Giap			Older Brother - in - Law				-	-	
13.08	Vo Thi Anh			Younger Sister				-	-	
13.09	Tran Dinh Hung			Younger Brother-in-Law				-	-	
13.10	Pham Ngoc Bang			Wife's Father				-	-	
13.11	Ho Thi Minh Hoan			Wife's Mother				-	-	
13.12	Pham Thi Thuy Dung			Wife				-	-	
13.13	Vo Nha Khanh Ha			Daughter				-	-	Young
13.14	Vo Thanh Binh			Son				-	-	Young
13.15	Vo Thanh Minh			Son				-	-	Young
14	Dao Thi Thanh Mai	021C173945	Head of the Supervisory Board, Deputy Director of the Business Department					2.423	0,00%	
14.01	Dao Xuan Mai			Biological Father				-	-	
14.02	To Thi Thuan			Biological Mother				-	-	

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
14.03	Dao Manh Ha			Older Brother				-	-	
14.04	Nguyen Thi Nghi Hai			Older Sister - in - Law				-	-	
14.05	Le Nhu Huong			Husband's Father				-	-	
14.06	Vu Thi Quy			Husband's Mother				-	-	
14.07	Le Manh Anh			Husband				-	-	
14.08	Le Mai Phuong			Biological Child				-	-	
14.09	Le Minh Duc			Biological Child				-	-	
15	Pham Van Hieu	021C175158	Member of the Supervisory Board, Deputy Director of the Human Resources Department					725	0,00%	
15.01	Ho Thi Hang			Wife				-	-	Young
15.02	Pham Tung Lam			Son				-	-	Young
15.03	Pham Quang Anh			Son				-	-	
15.04	Pham Van Mich			Biological Father				-	-	Lost
15.05	Nguyen Thi Dan			Biological Mother				-	-	
15.06	Pham Van Hanh			Younger Brother				-	-	
15.07	Pham Thi Thuy			Younger Sister				-	-	
15.08	Pham Thi Chung			Younger Sister				-	-	
15.09	Ho Hoai An			Wife's Father				-	-	
15.10	Le Thi Lan			Wife's Mother				-	-	
15.11	Le Thi Anh			Younger Sister-in-Law				-	-	
15.12	Vo Ngoc Chon			Younger Brother-in-Law				-	-	
16	Phan Sy Hung	005C22906041	Director of Finance Department and Chief Accountant					53.000	0,01%	
16.01	Phan Sy Thach			Biological Father				-	-	Lost
16.02	Phan Thi Cat			Biological Mother				-	-	
16.03	Phan Thi Thanh Hoai			Older Sister				-	-	
16.04	Nguyen Huy Dong			Older Brother - in - Law				-	-	
16.05	Phan Thi Bich Hanh			Older Sister				-	-	
16.06	Nguyen Tong Thang			Older Brother - in - Law				-	-	
16.07	Phan Thi Le Hang			Older Sister				-	-	

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
16.08	Tran Thanh Long			Older Brother - in - Law				-	-	
16.09	Bui Viet Loi			Wife's Father				-	-	
16.10	Tran Thi Nga			Wife's Mother				-	-	
16.11	Bui Thi Nhu Ai		Environmental Safety Specialist	Wife				-	-	
16.12	Phan Sy Nguyen			Son				-	-	
16.13	Phan Sy Linh			Son				-	-	Young
16.14	Educational Equipment No.2 Joint Stock Company		Subsidiary company	Mr. Phan Sy Hung is a Member of the Board of Directors, Representative at the company				-	-	
17	Nguyen Ngoc Trung	021C176612	Director of Safety and Environment Department					78.122	0,02%	
17.01	Tran Thi Loan			Wife				-	-	
17.02	Nguyen Ngoc Hao			Biological Child				-	-	
17.03	Nguyen Ngoc Huy			Biological Child				-	-	
17.04	Nguyen Dieu			Biological Father				-	-	Lost
17.05	Luong Thi Nhung			Biological Mother				-	-	Lost
17.06	Tran Ngoc Thanh			Wife's Father				-	-	
17.07	Duong Thi Hue			Wife's Mother				-	-	
17.08	Nguyen Thi Thanh Mai			Older Sister				-	-	
17.09	Nguyen Thi Thanh Lan			Older Sister				-	-	
17.10	Pham Van Yen			Older Brother - in - Law				-	-	
17.11	Nguyen Thi Hong Nga			Older Sister				-	-	
17.12	Nguyen Thanh Hai			Older Brother - in - Law				-	-	
17.13	Nguyen The Cuong			Younger Brother				-	-	
17.14	Tran Ngoc Anh			Younger Sister-in-Law				-	-	
18	Nguyen Trung Luong	026C204168	Director of Technology Department					-	-	
18.01	Pham Anh Thu			Wife				-	-	
18.02	Nguyen Minh Quan			Biological Child				-	-	Young
18.03	Nguyen Trung Sa			Biological Father				-	-	
18.04	Dam Thi Luong			Biological Mother				-	-	
18.05	Pham Ngoc Anh			Wife's Father				-	-	
18.06	Dang Thi Thuc			Wife's Mother				-	-	

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
18.07	Nguyen Thi Hai Yen			Younger Sister				-	-	
18.08	Doan Manh Phuc			Younger Brother-in-Law				-	-	
19	Hoang Trung Kien		Director of Business Department					-	-	
19.01	Trinh Thi Van Dai			Wife				-	-	
19.02	Hoang Trung Hai			Son				-	-	Young
19.03	Hoang Trung Nguyen			Son				-	-	
19.04	Hoang Van Cam			Biological Father				-	-	
19.05	Dang Thi My			Biological Mother				-	-	
19.06	Hoang Le Na			Older Sister				-	-	
19.07	Trinh Van Van			Wife's Father				-	-	
19.08	Vo Thi Duc			Wife's Mother				-	-	
20	Nguyen Quang Dung	021C626445	Director of Equipment Department					-	-	
20.01	Nguyen Thi Phuong Thao			Wife				-	-	
20.02	Nguyen Quang Tue Minh			Son				-	-	Young
20.03	Nguyen Hanh Lam			Daughter				-	-	Young
20.04	Nguyen Duc Long			Son				-	-	
20.05	Nguyen Quang My			Biological Father				-	-	
20.06	Pham Thi Thanh			Biological Mother				-	-	
20.07	Nguyen Quang Hung			Younger Brother				-	-	
20.08	Ngo Thi Thu Ha			Younger Sister-in-Law				-	-	
20.09	Nguyen Sy Mui			Wife's Father				-	-	
20.10	Nguyen Thi Mai			Wife's Mother				-	-	
21	Vu Duc Dai	021C778886	Chief of Office					-	-	
21.01	Phan Thi Nga	021C987800		Wife				-	-	Young
21.02	Vu Tai Manh			Biological Child				-	-	Young
21.03	Vu Minh Khoi			Biological Child				-	-	
21.04	Vu Van Hung			Biological Father				-	-	
21.05	Tran Thi Thanh			Biological Mother				-	-	
21.06	Vu Hong Ky			Older Brother				-	-	
21.07	Vu Thi Khanh	105C290209		Younger Sister				-	-	

Order	Full Name	Securities Trading Account (If any)	Title in Company (if any)	Relationship with insiders	Owner's Certificate	Date of issue for Owner's Certificate	Contact Address	Number of Securities	Percentage of Shares (%)	Notes
1	2	3	4	5	6	7	8	9	10	11
21.08	Vu Xuan Hoa	021C486668		Younger Brother				-	-	
21.09	Phan Van Binh			Wife's Father				-	-	
21.10	Pham Thi Nguyet			Wife's Mother				-	-	
21.11	Nguyen Thu Trang			Older Sister - in - Law				-	-	
21.12	Hoang Thi Trung			Younger Sister-in-Law				-	-	
21.13	Nguyen Manh Quan	005CCC9141		Younger Brother-in-Law				-	-	