

RESOLUTION
Signing contracts and conducting transactions with relevant parties.

CIENCO4 GROUP BOARD OF DIRECTORS

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on the Charter of CIENCO4 Group;

Based on the Minutes of Meeting of CIENCO4 Group's Board of Directors dated January 14, 2026.

RESOLUTION:

Article 1. Through the signing of contracts and transactions between the Group and related parties.

1.1. The parties (related companies), including:

TT	Company name	Related relationships
1	Cienco4 Land Investment Joint Stock Company	Subsidiary company
2	Green Tea Island Joint Stock Company	Subsidiary company
3	Shanghai Investment Co., Ltd.	Subsidiary company
4	Educational Equipment No.2 Joint Stock Company	Subsidiary company
5	Cienco4 Consulting Joint Stock Company	Affiliated company
6	412 Joint Stock Company	Affiliated company
7	422 Joint Stock Company	Affiliated company
8	499 Joint Stock Company	Affiliated company
9	Cienco4 Japan Bridge Joint Stock Company	Affiliated company
10	Yen Lenh BOT Company Limited	Joint venture company
11	CIENCO4 - TCT319 QL1A BOT Company Limited	Joint venture company
12	Thai Nguyen – Cho Moi BOT Company Limited	Joint venture company
13	Phuc Thanh Hung Investment Joint Stock Company	Joint venture company
14	Quang Tri Airport Company Limited	Joint venture company
15	Duy Tuan HP Construction Joint Stock Company	Regarding the Board of Directors
16	414 Joint Stock Company	Regarding the Board of Directors
17	415 Joint Stock Company	Regarding the Board of Directors
18	3 Regions Foundation Joint Stock Company	Regarding the Board of Directors
19	New Link Joint Stock Company	Major shareholder

1.2. The content of contracts and transactions with the above companies includes: Construction contracts for transportation infrastructure ; contracts for leasing/renting machinery, equipment, offices, and



other assets; labor outsourcing contracts; contracts for the purchase/sale of fixed assets, machinery, equipment, supplies, fuel, and raw materials.

1.3. Contract value: Not exceeding 35% of the total asset value as reported in the most recent quarterly financial statement.

1.4. The Group's General Director is responsible for negotiating, selecting, and deciding on unit prices and contract terms; signing the aforementioned contract/transaction ensuring compliance with legal regulations, the Group's Charter and other regulations, and safeguarding the Group's rights and interests.

1.5. The period for signing the above contracts/transactions is from January 1, 2026 to December 31, 2026.

Article 2. The resolution takes effect from the date of signing.

Members of the Board of Directors, the General Director, the Deputy General Director, the Chief Accountant, the Chief of Office, the Directors of the Group's departments, and related organizations and individuals are responsible for implementing this Resolution.

Recipient:

- As per Article 2;
- Member units;
- SSC, HSE, C4G's website (information officer);
- Saved: Office of the Board of Directors.

On behalf of **BOARD OF DIRECTORS**
TỔNG ĐIỀU HÀNH CÔNG TY CỔ PHẦN
CHAIRPERSON



Nguyen Van Tuan

